



## A message from **David A. Zapico**

Chairman and CEO, AMETEK, Inc.



### **AMETEK is committed to making a safer, sustainable, and more productive world a reality.**

**We use differentiated technology solutions to solve our customers' most complex challenges.** Our dedication to product innovation has grown a global technology company synonymous with quality and performance in the niche markets we serve, all achieved by building a strong culture, talented employees and a scalable growth model.

**AMETEK creates opportunity.** Opportunity for our customers to partner with best-in-class businesses, delivering them leading-edge solutions that provide the competitive advantage they need; opportunity for motivated individuals to prosper in challenging and rewarding careers, supported by a culture built on shared values; and opportunity for our shareholders to invest in a business actively positioned for continuous, sustained growth.

**Our people are the engine of our success.** By attracting, retaining, and developing world-class talent, our global teams strengthen our ability to adapt, innovate, and grow. Through a connected, collaborative work environment, our employees are grounded by core values critical to our long-term success: Ethics and Integrity, Respect for the Individual, Diversity and Inclusion, Teamwork, and Social Responsibility.

AMETEK remains focused on creating a sustainable future for all stakeholders and is proud of the important steps we are taking to further our sustainability efforts. **Our vision of sustainability is a commitment to do the right thing in all facets of our company, while delivering strong, consistent, and profitable growth.**

Our success is guided by the AMETEK Growth Model, which integrates our four growth strategies of Operational Excellence, New Product Development, Global and Market Expansion, and Strategic Acquisitions. Each element of the Growth Model supports and enhances the others, giving us the flexibility, durability, and competitive advantage to prosper.

For more than 90 years, AMETEK's success has created sustained growth, a resilient organization and superior shareholder returns – with full confidence in our ability to continue. **Whether as a customer, employee, supplier, local community or investor, every AMETEK stakeholder is welcome to share in our future success.** I hope you will be part of it.



The **technology** and **innovation** to simplify a complex world